



## Senior Dairy Cattle Farm Operator

Union Pastoral Co is one of Australia's largest 100% family-owned companies, proudly producing top quality dairy products. Based in the Warrnambool VIC area we are now looking for a Senior Dairy Cattle Farm Operator to assist with day-to-day farm management.

### About You:

- You must be reliable, physically fit and willing to work as part of a team
- You understand the importance of personal hygiene, attention to detail and following procedures
- You have the right to work in Australia (38 hrs per week)
- You have minimum 3 years previous related experience
- You have at least Certificate III Agriculture (or equivalent assessed by relevant authority)
- You must pass a drug & alcohol test and be willing to undergo a pre-employment medical if required
- You have already had a Q Fever vaccination or are willing to participate in the vaccination process

### About the Role:

- Plan all aspects of milk production processes including management and coordination of milking shed routines
- Coordinate and implement reproductive programs, including artificial insemination and herd fertility management, detection of oestrous and pregnancy
- Assist in controlled breeding experiments to develop improved livestock strains
- Implement calving procedures, including the ability to physically conduct unsupervised internal assessments to minimize the incidence of still births or injuries to cow or calf
- Plan and manage pastures and crops for livestock production and develop livestock feeding plans
- Analyse produce to set and maintain standards of quality
- Supervise animal health programs, handle sick or injured animals and maintain an optimal environment for the wellbeing of livestock consistent with the Australian Animal Welfare Standards and Guidelines
- Supervise work routines and staff performance of less experienced employees such as an assistant farmhand
- Implement and monitor quality assurance procedures, ensuring compliance and that all relevant documentation is kept current
- Operate milking plant and equipment in a safe manner, undertake multiple functions including reading and recording instrument information e.g., milk vat temperatures and cow numbers and matching cow ID to calves to produce a quality milk outcome
- Operate a dairy recycling system
- Calf feeding, including tubing colostrum
- Assisting with and/or performing irrigation works
- Inspect livestock to gauge the effectiveness of feed formulae
- Transport, handle and store chemicals; prepare and apply chemicals
- Operate farm and dairy shed-related vehicles, plant and equipment
- Identify and report equipment not operating normally, maintenance of plant and machinery

- Where appropriately qualified, perform maintenance works on sheds, fixtures and fittings, fences and surrounds and install new or replacement equipment or fittings
- Transport stock, feed and equipment, if appropriately licensed
- Maintain records to ensure accurate information for stock and inventory control
- Ensure food safety regulatory requirements are met
- Contribute to and implement Occupational Health and Safety (OH&S) requirements
- Operate computer equipment and software packages requiring set-up and basic function operation
- Coordinate the response to emergencies for both occupational health and safety emergencies and animal welfare emergencies
- Participate in enterprise/industry training sessions and workshops as required

**What we offer:**

- Salary ranges from \$50,000 - \$55,000 per annum
- Full time permanent employment 38 hours per week. Leave entitlements as per the National Employment Standard (NES). Penalties and overtime paid at Award rates
- Safe and supportive work environment
- Opportunity for career progression within our global organization
- Reimbursement of pre-employment medical expenses (after 6 months continuous employment)

If this is the role for you, submit a current resume directly to: [recruitment@midfield.com.au](mailto:recruitment@midfield.com.au)

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