



## ELECTRICAL SUPERVISOR

At The Midfield Group we are committed to the growth and sustainability of our suppliers, our company, customers, and the communities in which we operate as to supply quality Australian products throughout the world.

The Midfield Group is privately owned and operates a true 'Paddock to Plate' experience as we own farms, factories, and distribution as to ensure we retain control of the key elements of the process of getting livestock from paddock to plate.

We have a current vacancy for a highly skilled and safety focused **Electrical Supervisor** to join our team located in Warrnambool, Victoria. In this role, you will be required to work alongside a crew of like-minded tradespeople to deliver maintenance onsite.

### About the role:

The Electrical Supervisor is responsible for supervising of the electrical maintenance team across the Midfield Group to ensure maintenance activities are carried out safely and effectively including:

- Directly supervising a multi-skilled team of employees and contractors while providing coaching and mentoring support
- Ensuring all resources are coordinated effectively to manage planning and scheduling, maintenance priorities and optimisation of works
- Supporting and assisting with the development and implementation of maintenance programs consistent with good asset management practice and the needs of The Midfield Group

### Key responsibilities and duties:

- Ability to coach and develop others, monitor and measure performance and provide direct feedback to staff
- Positively influence and shape the culture to ensure a safe, productive, sustainable, disciplined and proactive approach to work
- Engagement with multiple stakeholders to deliver efficient maintenance execution and ensuring resource utilisation is optimised
- Lead the Electrical Maintenance Team in the efficient delivery of planned and unplanned maintenance activities
- Identifying and providing input in the continuous improvement of our operations and maintenance processes
- Support and coordinate effective planning and scheduling processes implemented for the efficient delivery of electrical services
- Ensure legislative compliance is maintained for electrical works (including certificates of electrical safety and the like) carried out on company assets

- Support the Maintenance Manager and Department supervisors with monitoring of operational budgets
- Assist the Maintenance Manager with strategic planning of electrical and SCADA services

#### **About you:**

To be considered for this role you will demonstrate the following skills and experience:

- Trade qualifications as a registered A Grade Electrician
- Previous experience in leading, coaching and mentoring a multi-skilled team with project experience will be an advantage
- Experience with troubleshooting of VSDs, soft-starters, motors, PLCs, RTUs and SCADA and other industrial electrical devices
- Sound interpersonal skills with the ability to develop relationships, communicate and collaborate effectively with key stakeholders
- Ability to identify and introduce improvements in maintenance practices and plant performance
- Proven skills in the areas of attention-to-detail, information processing and problem solving with the ability to multi-task
- Self-driven and motivated with sound technical skills and the ability to practically implement theoretical initiatives and ideas
- Effective communication, negotiation and supervisory skills
- Sound understanding and experience in using work management systems for the delivery of daily work and maintenance programs

The role offers opportunities for professional development and further career opportunities. As an inclusive, diverse and flexible workplace, we are constantly adapting to change and innovating to lead positive change. You'll enjoy a range of other benefits including competitive pay, flexible working arrangements and working in a supportive team.

#### **What We offer:**

- Pay rates based on experience level plus super
- Full time permanent
- Safe and supportive work environment
- Reimbursement of Q Fever vaccination after 3 months if still employed
- Opportunity for career progression within our global organisation
- On site canteen and staff discount

If you believe you have the skills required for this role, please submit a current resume via email [recruitment@midfield.com.au](mailto:recruitment@midfield.com.au).

**The Midfield Group is proud to be an Equal Opportunity Employer.**